

Doğ-Ser Makina Environmental Health and Safety Policy

It is Dog-Ser Makina's policy to conduct activities in such a way as to prevent injury & ill health, and to ensure safety of its employees and other persons, and preservation of environment around it.

Dog-Ser Makina will adhere to the highest standards for the protection of its employees, customers, citizens of the community and the environment in which it do business.

Inherent in its approach is the commitment to raise awareness of the potential for effects of its activities on the health, safety and environment and to ensure that personnel are fully aware of these issues and contribute to their resolution and in instilling responsibility as an intrinsic feature of all its practices and procedures.

Dog-Ser Makina is committed to maintain safe and healthy working conditions, protection of the environment, equipment and systems of work for all including its neighbours, and to provide such information, training, supervision, and allocation of resource as its employees need for this purpose. Dog-Ser Makina also accepts the responsibilities for the health and safety of other people who may be affected by its activities along with the environment around it.

This Health and Safety Policy is intended to provide means to allow the Company to demonstrate its compliance with all relevant health and safety legislation, and therefore it focuses on the actual process of assessing risks and establishing workplace precautions and risk control systems.

This document does not contain exhaustive background information on the nature of workplace hazards themselves. It is important, however, that those given responsibilities within this document can make themselves aware of background information to an appropriate level of detail. Following are the responsibilities of workplace parties:

- To ensure their own safety while at work
- To ensure the safety of others who could be affected by their acts or omissions
- Not to interfere with any measures taken in the interest of health and safety
- To comply with instructions from the employer given in the interests of health and safety
- To comply with their training and to use work equipment only for authorized purposes, and in the manner they have been shown
- To report any defects or problems to the employer

As a company which is aware of its social responsibilities, Dog-Ser Makina contributes economical progress of the country declares that:

- To comply with general Doğ-Ser rules, regulations, Environmental, Health and Safety principles and programs, national / international regulations and agreements.
- To prevent work accidents and occupational diseases, and to improve performance and motivation of the employees by obtaining a healthy and safe working environment.
- To determine our employees and suppliers competent, educated and equipped at all our working objects about working safety and environmental awareness.
- To specify all possible risks which may end with work accident or environmental pollution and take necessary actions.
- As the continuous improvement and development principle requires to plan, implement, improve and share with our customer if necessary, our services, our solutions and activities environmental friendly and respectful to the human health conditions.
- To ensure that environmental pollutions are reduced and energy and natural sources are efficiently used as an indication of our sustainable development.
- To keep contact and cooperation with our work partners about Health, Safety and Environmental subjects for improving management system performance and determining continuous improvement.

Responsibilities of Workplace Parties:

Owner's Responsibilities:

The owner's responsibilities shall include:

- Providing the required resources for infrastructure development for implementation of EHS Management Systems.
- Liaise with the regulatory authorities and obtain the relevant operating permits for Dog-Ser Makina, if there are any issues.
- Liaise with the public, official bodies, neighbours and other interested parties.
- Communicate with authorities and other agencies for any EHS emergencies.

EHS Manager's Responsibilities:

The responsibilities of EHS Manager shall include:

- The overview of the environment, health & safety (EHS) issues. This responsibility includes regular tracking and overall EHS compliance including planning, monitoring, training, and reporting.
- Understand and adhere with all local Safety and environment laws.
- Identify and recommend strategies to improve EHS performance through strict compliance of existing rules and regulations and challenging EHS behavior.
- Review existing EHS Program, organization rules and procedures and introduce new procedures where necessary, including emergency preparedness procedures.
- Liaise with internal and external bodies in developing and implementing appropriate waste management strategies and policies including the provision of guidance to relevant staff to assist them in achieving compliance with legislation and company policies.
- Managing companywide EHS training. Prepares and implements the required inductions and training programs to plant personnel on environmental protection, emergencies, occupational health and job site safety.
- Maintain EHS communication throughout the company.
- Carryout Hazard aspect assessment of work carried in worksite.
- Communicate significant hazards/impacts to all workers.

Supervisor's Responsibilities:

Supervisors are responsible for:

- Be responsible to assist the managers and make the implementation successful.
- Will be responsible for supervising the works carried out by the contractor in their specific department with emphasis on EHS.
- Strives to maintain an injury free environment.
- Proactively participate in and contribute to the EHS programs.
- Chemical handling is also required in a safe way striving to protect the environment.
- Identifies problems with safety or environment and clearly communicates the conditions associated with these problems to the EHS Manager.

Worker's Responsibilities:

Workers are responsible for:

- Be responsible to assist the supervisor and make the implementation successful.
- Adhering and complying with safety rules, operation and administrative programs and procedures and maintaining a safe and healthy work environment, considering the environmental implications of their work.
- Will be responsible for supervising the works carried out by the contractor in their specific department, with emphasis on EHS.
- Strives to maintain an injury free environment.
- Identifies problems with safety or environment and clearly communicates the conditions associated with these problems to the EHS Manager.

Hereby declare that we are going to set, implement and track our Health, Safety and Environmental targets according to those principles with all our employees' involvement.

O.Doğukan ALTUNSOY

Owner / Mec.Engineer

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